

(1=low 5=high)

	<b>Proposed WORKFORCE Strategy</b>	<b>Importance (1-5)</b>	<b>Feasibility (1-5)</b>	<b>How can this be accomplished? (eg, resources, policies, curricula, partners)</b>	<b>Potential barriers</b>	<b>Possible solutions</b>
1	Train all medical and social service staff to assess and address behavioral health conditions.					
2	Increase cultural competence and diversity of BH workforce					
3	Integrate BH practitioners into primary care settings and train staff to work in care teams where all staff work at the top of their license.					
4	Provide continuing education to BH professionals on "transformational" issues such as team-based care, care management, social determinants, and alternate payment models.					
5	Shift emphasis of health professional training from hospitals to community settings.					
6	Address shortage of psychiatrists and other behavioral health providers through recruitment and retention initiatives and new models of care.					
7	Promote behavioral health careers to high schools, unemployed, and entry-level staff.					

8	Increase training, certification, compensation, job satisfaction, and advancement opportunities of direct care staff to reduce turnover.					
9	Expand, support, and fund "peer" workforce.					
10	Increase use of / training in telemedicine					